

Result based skills development services

FOSCORE DEVELOPMENT CENTER WORKSHOPS CALENDER



Foscore Development Center (FDC-K)

P.O. Box 978 -208, Nairobi. Tel: +254 712 260 031

Email: training@fdc-k.org;

Transnational Plaza, Mama Ngina Street 5th Floor, Nairobi Kenya



Scan OUR WORKSHOPS



Result based skills development services

Contents

WHO WE ARE:	4
WHY CHOOSE US:	5
FDC-K Consultancy Services	6
1.0 Research and Data Analysis Workshops	17
2.0 Project Management, Monitoring & Development Evaluation Workshops	20
3.0 Mobile Technologies Workshops	22
4.0 Governance, Administration, Communication, Leadership and Business Workshops	25
5.0 Humanitarian Workshops	34
6.0 Geospatial and Earth Observation workshops	37
7.0.Agriculture workshops	40
ORGANISING STUDY TOURS	42
OUR CLIENTS	43
GROUP TRAINING,ONLINE TRAINING AND IN HOUSE TRAINING	46
WOKSHOPS PHOTOS	49
How to register for a course tutorial – Foscore Development Center(FDC-K)	50
i)Visit our homepage: https://fdc-k.org/	50
Step 2: Select any of the categories: e.g., Humanitarian, Agriculture etc.	50
Step 3: Select any of the desired course under the category and "View Course Content"	51
Step 4: Register for the course	51
i. Register as an individual (if you attending as an individual)	52
ii. Register as a group (if you are attending as a group of 2 or more).	52
iii. Register for online training (if you are registering for online training)	52
Step 5: Filling in the form	52
i) Fill in the form with the required details.	52
ii) Enter the captcha code to verify you are not a robot and click submit	52
Ston 6: Invoicing	Ε./





Result based skills development services

WHO WE ARE:

Foscore Development Center is a dynamic and innovative training and consultancy firm that is committed to providing high-quality professional development services to individuals and organizations across various industries. With a steadfast dedication to excellence, Foscore empowers individuals with the knowledge and skills they need to excel in their careers, while also assisting organizations in achieving their strategic objectives through customized and impactful solutions.

At the heart of Foscore Development Center is a team of seasoned experts, each possessing a wealth of experience in their respective fields. These experts come from diverse backgrounds, including business, technology, healthcare, agriculture, governance, and more. Leveraging their collective knowledge and expertise, Foscore offers a comprehensive range of training programs, consultancy services, and capacity-building initiatives that cater to the unique needs of both individuals and organizations.

What sets Foscore Development Center apart is its unwavering commitment to staying at the forefront of industry trends and advancements. This dedication to continuous learning and innovation ensures that Foscore's offerings remain relevant and up-to-date, enabling clients to tackle current challenges and prepare for future opportunities. Foscore's training programs are designed to be interactive, engaging, and tailored to the specific requirements of the participants, fostering a conducive learning environment that maximizes knowledge retention and practical application.

Furthermore, Foscore places a strong emphasis on sustainability and social impact. The organization recognizes the importance of responsible business practices and actively seeks to make a positive contribution to society. Through its various programs and initiatives, Foscore works to address critical challenges such as poverty eradication, food security, healthcare access, and environmental sustainability. By collaborating with local communities and partners, Foscore endeavors to create lasting change that benefits individuals, organizations, and society as a whole.

In essence, Foscore Development Center is more than just a training and consultancy firm; it is a catalyst for growth, innovation, and positive transformation. Through its comprehensive range of services, its team of dedicated experts, and its commitment to sustainable development, Foscore strives to empower individuals and organizations to reach their full potential and make a meaningful impact in their respective fields.



Result based skills development services

WHY CHOOSE US:

Choosing Foscore Development Center is a decision rooted in the assurance of quality, expertise, and a commitment to your growth. With a rich legacy of providing transformative learning experiences and impactful consultancy services, we stand as a reliable partner on your journey to excellence.

Firstly, our team comprises industry experts and professionals who bring a wealth of practical knowledge and experience to the table. This ensures that our training programs and consultancy services are not just theoretical, but deeply rooted in real-world application. Our trainers understand the nuances of diverse industries, enabling them to provide insights that go beyond textbooks.

Secondly, our approach is tailored to your unique needs. We recognize that one size does not fit all, and our programs are designed with customization in mind. Whether you are an individual seeking to upgrade your skills or an organization looking for targeted solutions, we take the time to understand your goals and craft solutions that align with your aspirations.

Lastly, our commitment to innovation sets us apart. We don't just teach from the past; we equip you for the future. Our programs are infused with the latest trends, technologies, and best practices, ensuring that you are well-prepared to navigate the evolving landscape of your industry.

Choosing Foscore Development Center means choosing a partner who is dedicated to your success, offering expertise that matters, and enabling you to achieve your full potential. We are more than an educational institution; we are a catalyst for growth, empowerment, and impactful change in your personal and professional journey.



Result based skills development services

FDC-K Consultancy Services

Foscore Development Center's Consultancy Services we offer a specialized and strategic approach to addressing the unique needs and challenges faced by organizations across various sectors. These services are designed to provide expert guidance, innovative solutions, and actionable insights that empower clients to navigate complexities and achieve their goals.

FDC-K Consultancy Services encompass a wide range of areas, including project management, research and data analysis, capacity building, strategic planning, and organizational development. Our team of experienced consultants brings a wealth of industry-specific knowledge, best practices, and a collaborative mindset to every engagement. Whether it's assisting with policy formulation, conducting feasibility studies, or enhancing operational efficiency, FDC-K offers tailored solutions that align with clients' objectives.

What sets FDC-K apart is our client-centric approach. We believe in forging strong partnerships with our clients, working closely to understand their unique context, challenges, and aspirations. This collaborative process ensures that our consultancy services are not just recommendations on paper, but actionable strategies that drive positive change.

The success stories of FDC-K's Consultancy Services speak volumes. Clients consistently report improved processes, enhanced outcomes, and a renewed sense of direction after engaging with our consultants. FDC-K has been instrumental in helping organizations overcome obstacles, seize opportunities, and position themselves for sustainable growth and impact.

At Foscore Development Center, FDC-K Consultancy Services embody our commitment to delivering tangible value and driving transformative change. Through these services, we leverage our expertise, insights, and resources to empower organizations to thrive in today's dynamic and competitive landscape. Our consultancy services stand as a testament to our dedication to fostering progress and excellence across industries and sectors.

Research Support and Collaboration

1. Research Planning and Design:

- Assisting researchers in developing clear research objectives and hypotheses.
- Designing research methodologies, including qualitative and quantitative approaches.
- Advising on sampling techniques, data collection methods, and research tools.

2. Literature Review and Synthesis:

- Conducting comprehensive literature reviews to identify gaps and trends in existing research.
- Synthesizing findings from multiple studies to create evidence-based reports or reviews.

Monitoring and Evaluation (M&E)

1. M&E Framework Development:

- Designing comprehensive M&E frameworks tailored to the organization's goals and objectives.
- Identifying appropriate indicators, targets, and data collection methods.

2. Performance Monitoring:

- Developing systems to track project activities and outputs in real time.
- Establishing key performance indicators (KPIs) and setting up data collection processes.
- 3. Data Collection and Analysis:



Result based skills development services

3. Data Collection and Analysis:

- Providing guidance on data collection techniques, survey design, interviews, and observations.
- Analyzing research data using statistical software and qualitative analysis methods.
- Developing data analysis plans and assisting with interpreting results.

4. Report and Proposal Writing:

- Crafting research reports, whitepapers, and academic papers with clear structure and compelling content.
- Preparing research proposals for grant applications, including problem statements, research questions, and methodologies.

5. Grant and Funding Support:

- Identifying potential funding sources and grants for research projects.
- Assisting in writing grant proposals, including budgets, narratives, and supporting documents.

6. Collaboration Facilitation:

- Identifying potential research collaborators, both within and outside of academia.
- Facilitating partnerships and collaboration agreements among research institutions, universities, and organizations.

7. Project Management:

- Planning and managing research projects, including timelines, milestones, and deliverables.
- Ensuring projects stay on track, coordinating research teams, and managing resources effectively.

8. Capacity Building and Training:

• Providing training workshops and courses on research methodologies, data analysis, and writing skills.

- Designing surveys, questionnaires, interviews, and other data collection tools.
- Collecting, cleaning, and analyzing quantitative and qualitative data.
- Using statistical software for data analysis and interpretation.

4. Impact Assessment:

- Conducting impact evaluations to determine the effectiveness of programs.
- Applying rigorous methodologies to assess causality and attribution.

5. Baseline and Endline Studies:

- Conducting baseline assessments to understand the starting point of a project.
- Performing endline studies to evaluate project outcomes and impacts.

6. Theory of Change and Logical Framework Analysis:

- Developing theory of change models to map out how activities lead to outcomes and impacts.
- Creating logical frameworks (logframes) that outline program components and their causal relationships.

7. Data Visualization and Reporting:

- Creating dashboards, graphs, charts, and reports to communicate M&E findings.
- Translating complex data into understandable insights for stakeholders.

8. Evaluation Design:

 Planning and designing various types of evaluations, including formative,



Result based skills development services

 Offering capacity-building support to researchers and institutions to enhance their research capabilities.

9. Quality Assurance and Peer Review:

 Conducting peer reviews of research proposals, papers, and reports to ensure accuracy, rigor, and adherence to guidelines.

10. Dissemination and Communication:

- Developing strategies for disseminating research findings to target audiences.
- Assisting with creating presentations, infographics, and other materials for public engagement.

11. Ethics and Compliance:

- Advising on ethical considerations, ensuring research follows appropriate guidelines and regulations.
- Assisting with Institutional Review Board (IRB) applications and ethical approval processes.

12. Cross-Disciplinary Collaboration:

 Facilitating collaboration between researchers from different disciplines to tackle complex challenges.

13. Technology and Innovation:

 Leveraging technological tools for data collection, analysis, visualization, and knowledge sharing.

14. Long-Term Research Strategy:

 Supporting institutions in developing research strategies aligned with their goals and objectives.

15. Monitoring and Evaluation:

 Designing monitoring and evaluation frameworks for tracking research project progress and outcomes.

- summative, and developmental evaluations.
- Defining evaluation questions, methodologies, and data sources.

9. Evaluation Capacity Building:

- Providing training and capacitybuilding for organizations to conduct their own evaluations.
- Enhancing staff skills in data collection, analysis, and reporting.

10. Risk and Performance Management:

- Identifying risks and challenges that might affect project outcomes.
- Developing strategies to mitigate risks and enhance performance.

11. Stakeholder Engagement:

- Engaging stakeholders in the M&E process to ensure inclusivity and relevance.
- Facilitating participatory evaluations that involve beneficiaries, partners, and donors.

12. Quality Assurance:

- Ensuring data accuracy, consistency, and reliability through quality control measures.
- Conducting data audits and validation to maintain data integrity.

13. Utilization of M&E Findings:

- Assisting organizations in using M&E results to inform decisionmaking and program improvement.
- Facilitating workshops and discussions to translate findings into actionable insights.

14. Learning and Knowledge Management:

• Creating systems for capturing lessons learned from M&E efforts.



Result based skills development services

•	Establishing knowledge sharing
	platforms to promote organizational
	learning.

15. External and Internal Evaluations:

- Conducting independent evaluations of projects or programs.
- Supporting internal evaluations to assess the effectiveness of internal processes.

16. Process Evaluation:

• Evaluating the implementation process to assess adherence to plans and identify challenges.

17. Gender and Equity Analysis:

• Incorporating gender and equity considerations into M&E frameworks and evaluations.

18. Cost-Benefit and Cost-Effectiveness Analysis:

• Assessing the cost-effectiveness of interventions and comparing different approaches.

19. Sustainability and Exit Strategies:

 Developing strategies for sustaining project impacts beyond the project lifespan.

20. Data Ethics and Privacy:

 Ensuring compliance with ethical standards and privacy regulations in data collection and use.

Agriculture

1. Agribusiness Development:

- Providing guidance on setting up and managing profitable agricultural enterprises.
- Conducting market assessments and value chain analysis to identify opportunities.

Geographic Information Systems (GIS) and Remote Sensing

1. Spatial Data Collection and Management:

 Gathering and managing geospatial data from various sources, including satellite imagery, GPS, and aerial surveys.



Result based skills development services

2. Farm Management and Productivity Enhancement:

- Advising farmers on best practices for crop cultivation, animal husbandry, and land management.
- Implementing strategies to optimize yields and reduce production costs.

3. Sustainable Agriculture and Conservation:

- Promoting environmentally friendly farming practices that conserve natural resources.
- Designing and implementing agroecological systems to enhance soil health and biodiversity.

4. Crop and Livestock Production:

- Offering technical expertise in crop selection, planting, cultivation, and pest management.
- Providing guidance on livestock rearing, breeding, nutrition, and disease control.

5. Agricultural Technology and Innovation:

- Introducing innovative technologies such as precision farming, IoT devices, and datadriven solutions.
- Evaluating the adoption and impact of new agricultural technologies.

6. Agroforestry and Sustainable Land Use:

- Developing agroforestry plans that integrate tree planting with agricultural practices.
- Advising on land use planning and resource allocation for optimal outcomes.

7. Value Addition and Post-Harvest Management:

- Providing strategies for adding value to agricultural products through processing and packaging.
- Advising on proper post-harvest handling, storage, and distribution.

8. Supply Chain and Market Access:

 Assisting farmers in connecting with markets and accessing buyers. Designing data structures and databases for efficient storage and retrieval.

2. Mapping and Cartography:

- Creating accurate and visually appealing maps for various purposes, such as urban planning, environmental monitoring, and land use analysis.
- Developing custom cartographic products tailored to specific needs.

3. Remote Sensing Analysis:

- Analyzing satellite and aerial imagery to monitor changes in land cover, vegetation, urban development, and natural resources.
- Using spectral data to classify and interpret features on the Earth's surface.

4. Spatial Analysis and Modeling:

- Conducting spatial analysis to identify patterns, relationships, and trends in geospatial data.
- Developing spatial models for predicting outcomes, such as flood susceptibility or disease spread.

5. Geospatial Database Design:

- Designing and implementing databases that store and manage geospatial data efficiently.
- Integrating GIS data with other data sources for comprehensive analysis.

6. Environmental Monitoring and Management:

 Monitoring and assessing environmental changes, such as deforestation, water quality, and pollution.



Result based skills development services

 Designing strategies to improve supply chain efficiency and reduce post-harvest losses.

9. Agricultural Policy and Advocacy:

- Analyzing agricultural policies and regulations and providing recommendations for improvement.
- Assisting organizations in advocating for policies that support sustainable agriculture.

10. Rural Development and Community Engagement:

- Designing community development programs that empower rural populations.
- Facilitating training and capacity-building initiatives for farmers and local communities.

11. Climate Change Adaptation and Resilience:

- Developing strategies to help farmers adapt to changing climate patterns.
- Designing resilient farming systems that withstand climate-related challenges.

12. Agri-Financing and Investment:

- Advising on agricultural financing options, including loans, grants, and investments.
- Assisting farmers and agribusinesses in accessing funding for their projects.

13. Agricultural Extension and Training:

- Providing extension services to farmers, including workshops, demonstrations, and advisory support.
- Offering training in modern agricultural practices, technology adoption, and business skills.

14. Organic and Regenerative Agriculture:

- Guiding farmers in transitioning to organic and regenerative farming practices.
- Promoting soil health, biodiversity, and sustainability through alternative approaches.

15. Agro-Tourism and Rural Entrepreneurship:

• Developing tools for environmental impact assessment and mitigation planning.

7. Urban and Regional Planning:

- Assisting urban planners in land use planning, infrastructure development, and transportation analysis.
- Designing spatial plans for sustainable urban growth and management.

8. Natural Resource Management:

- Analyzing and managing natural resources, including forests, water bodies, and agricultural land.
- Supporting conservation efforts and sustainable resource utilization.

9. Disaster Management and Emergency Response:

- Developing tools for disaster preparedness, response, and recovery.
- Using GIS to assess the impact of natural disasters and plan relief efforts.

10. Geospatial Data Visualization:

- Creating visually compelling maps, infographics, and interactive dashboards for data communication.
- Designing 3D visualizations and flythrough animations.

11. Geospatial Software Development:

- Developing custom GIS applications and tools to address specific needs.
- Integrating geospatial functionality into existing software systems.

12. Transportation and Logistics Analysis:

- Analyzing transportation networks, route optimization, and traffic flow.
- Supporting logistics planning for efficient supply chain management.



Result based skills development services

- Developing agro-tourism initiatives that generate income for rural communities.
- Assisting entrepreneurs in starting agrobased businesses and rural enterprises.

16. Food Security and Nutrition Programs:

- Designing initiatives to improve food security and nutrition in vulnerable communities.
- Implementing school feeding programs, community gardens, and nutrition education.

17. Aquaculture and Fisheries Management:

- Providing expertise in fish farming, pond management, and sustainable fisheries practices.
- Advising on aquaculture systems and fish production techniques.

18. Urban Agriculture and Vertical Farming:

- Designing urban farming systems that utilize limited space for food production.
- Introducing vertical farming and hydroponics technologies for urban settings.

19. Agricultural Research and Data Analysis:

- Conducting research studies, surveys, and data analysis for evidence-based decisionmaking.
- Developing research protocols and methodologies for agricultural studies.

20. Agricultural Extension and Digital Solutions:

- Utilizing digital platforms for remote agricultural advisory services.
- Developing mobile applications and online platforms to disseminate information to farmers.

13. Climate Change and Resilience Planning:

- Assessing the impacts of climate change on various regions and sectors.
- Designing strategies for building resilience and adapting to changing climate patterns.

14. Natural Hazards and Risk Assessment:

- Mapping areas prone to natural hazards such as floods, landslides, and earthquakes.
- Analyzing risk exposure and vulnerability of communities.

15. Health and Disease Mapping:

- Mapping disease outbreaks, epidemiological patterns, and healthcare access.
- Supporting public health interventions through spatial analysis.

16. Agricultural and Rural Development:

- Supporting precision agriculture, crop monitoring, and land suitability analysis.
- Designing land use plans for sustainable rural development.

17. Biodiversity and Conservation Analysis:

- Mapping biodiversity hotspots, habitats, and protected areas.
- Supporting conservation efforts and wildlife management.

18. Geospatial Education and Training:

- Providing training and workshops on GIS and Remote Sensing technologies.
- Building capacity among professionals and students in geospatial skills.

19. Energy and Infrastructure Planning:



Result based skills development services

•	Assisting in energy resource
	assessment, site selection for
	infrastructure projects, and renewable
	energy potential analysis.

• Supporting utility companies in network planning and maintenance.

20. Cultural Heritage and Archaeology:

- Using geospatial technologies to document and preserve cultural heritage sites.
- Conducting archaeological site surveys and landscape analysis.

Business and Governance

Business Strategy and Management:

- 1. **Strategic Planning:** Assisting organizations in developing long-term goals, mission statements, and actionable strategic plans.
- 2. **Business Process Improvement:** Identifying inefficiencies, streamlining processes, and enhancing operational effectiveness.
- 3. **Market Research and Analysis:** Conducting market studies, competitor analysis, and customer insights to inform business decisions.
- 4. **Business Development:** Advising on growth strategies, market entry, mergers and acquisitions, and diversification.
- 5. **Performance Management:** Designing performance measurement frameworks, KPIs, and performance dashboards.

Governance and Compliance:

- 1. **Corporate Governance:** Developing governance frameworks, codes of conduct, and ensuring ethical business practices.
- 2. **Regulatory Compliance:** Assisting organizations in adhering to industry-specific regulations and legal requirements.

Mobile Data Technologies

Mobile App Development:

- 1. **Mobile App Strategy:** Advising on app development strategies, target platforms (iOS, Android), and user experience design.
- 2. **App Design and Development:** Creating user-friendly interfaces, coding, testing, and deploying mobile applications.
- 3. **Cross-Platform Development:** Developing apps that work on multiple platforms using frameworks like React Native or Flutter.
- 4. **Mobile App Security:** Implementing security measures to protect user data and ensure app integrity.

Mobile Application Testing and Quality Assurance:

- 1. **Testing Strategy:** Designing comprehensive testing plans to ensure app functionality and performance.
- 2. **Usability Testing:** Conducting user testing to evaluate app usability, user flows, and navigation.
- 3. **Performance Testing:** Assessing app responsiveness, speed, and scalability under various conditions.



Result based skills development services

- 3. **Risk Management:** Identifying and mitigating risks through risk assessments, contingency planning, and risk monitoring.
- 4. **Internal Controls:** Establishing internal control systems to safeguard assets, prevent fraud, and ensure accurate financial reporting.
- 5. **Ethics and Integrity:** Promoting a culture of ethics and integrity throughout the organization.

Financial Management:

- 1. **Financial Planning and Budgeting:** Creating financial plans, budgets, and financial projections for short and long terms.
- 2. **Financial Analysis:** Conducting financial ratio analysis, profitability assessments, and financial performance reviews.
- 3. **Cost Analysis:** Identifying cost-saving opportunities, cost allocation strategies, and optimizing resource utilization.
- 4. **Financial Reporting:** Preparing financial statements, reports, and disclosures in compliance with accounting standards.

Human Resources and Talent Management:

- 1. **Human Resource Strategy:** Developing HR strategies aligned with business goals and organizational culture.
- 2. **Talent Acquisition and Recruitment:** Assisting in attracting, hiring, and retaining top talent through effective recruitment strategies.
- 3. **Performance Appraisal and Development:**Designing performance appraisal systems,
 competency frameworks, and career development
 plans.
- 4. Workforce Training and Development: Identifying training needs, designing training programs, and conducting employee development initiatives.

Marketing and Branding:

1. **Marketing Strategy:** Creating comprehensive marketing plans, target audience analysis, and marketing mix strategies.

4. **Security Testing:** Identifying vulnerabilities and ensuring app security against hacking, data breaches, and other threats.

Mobile Data Analytics:

- 1. **Data Collection and Integration:** Integrating mobile app data with other systems for comprehensive analytics.
- 2. **User Behavior Analysis:** Analyzing user interactions, engagement, and behavior within mobile apps.
- 3. **App Performance Analytics:** Monitoring app performance metrics, such as load times, crashes, and user drop-offs.
- 4. **In-App Analytics:** Implementing tracking tools to gather insights on user interactions and preferences.

Mobile E-Commerce Solutions:

- 1. **Mobile Shopping Apps:** Developing e-commerce apps with seamless browsing, shopping carts, and secure payment gateways.
- 2. **Mobile Payment Integration:** Integrating mobile payment solutions like digital wallets, mobile banking, and QR code payments.
- 3. **Personalized Recommendations:**Implementing algorithms to offer personalized product recommendations to users.

Location-Based Services:

- 1. **Geolocation Integration:** Implementing location-based features using GPS, Wi-Fi, and Bluetooth technologies.
- 2. **Navigation and Mapping:** Developing apps with real-time navigation, directions, and mapping capabilities.
- 3. **Location-Based Marketing:** Creating targeted marketing campaigns based on users' geographic locations.

Internet of Things (IoT) Integration:



Result based skills development services

- 2. **Brand Development:** Developing and enhancing brand identity, positioning, and differentiation strategies.
- 3. **Digital Marketing:** Advising on online marketing strategies, social media campaigns, SEO, and content marketing.
- 4. **Customer Relationship Management:** Implementing CRM systems to manage customer interactions and enhance customer satisfaction.

Project Management:

- 1. **Project Planning and Execution:** Developing project plans, schedules, and managing project execution.
- 2. **Risk Assessment and Mitigation:** Identifying project risks, creating risk management plans, and addressing potential issues.
- 3. **Stakeholder Management:** Building and maintaining relationships with project stakeholders, clients, and team members.
- 4. **Project Monitoring and Evaluation:** Tracking project progress, assessing outcomes, and ensuring project success.

Technology and Digital Transformation:

- 1. **IT Strategy:** Aligning IT initiatives with business goals, evaluating technology options, and creating IT roadmaps.
- 2. **Digital Transformation:** Advising on adopting digital technologies, automation, and improving operational efficiency.
- 3. **IT Security and Cybersecurity:** Implementing security measures, data protection, and cybersecurity strategies.
- 4. **Technology Implementation:** Managing the implementation of software, systems, and IT infrastructure projects.

Change Management:

1. **Change Strategy:** Developing change management plans to guide organizations through transitions.

- 1. **Mobile-Connected Devices:** Developing mobile apps to control and monitor IoT devices, such as smart home devices and wearables.
- 2. **Data Integration:** Integrating data from IoT devices into mobile apps for real-time monitoring and control.
- Sensor Data Visualization: Designing interfaces to visualize data from sensors and IoT devices.

Mobile Health (mHealth) Solutions:

- 1. **Health Tracking Apps:** Creating apps to monitor health metrics, track fitness goals, and manage medical conditions.
- 2. **Telemedicine Apps:** Developing platforms for remote medical consultations, appointment scheduling, and prescription management.
- 3. **Health Data Privacy:** Ensuring compliance with healthcare data privacy regulations (HIPAA) in app development.

Mobile Learning and Education:

- 1. **Educational Apps:** Developing interactive and engaging apps for e-learning, language learning, and skill development.
- 2. **Mobile Learning Platforms:** Creating platforms for teachers and students to access course materials and collaborate remotely.
- 3. **Gamified Learning:** Designing apps that use gamification to enhance engagement and learning outcomes.

Mobile Banking and Financial Services:

- 1. **Mobile Banking Apps:** Developing secure apps for account management, fund transfers, and bill payments.
- 2. **Mobile Wallets:** Creating digital wallet apps for contactless payments and financial transactions.



Result based skills development services

- 2. **Communication Planning:** Creating effective communication strategies to inform and engage employees during change initiatives.
- 3. **Employee Engagement:** Fostering employee buyin, involvement, and commitment to change efforts.
- 4. **Leadership Development:** Providing leadership training and coaching to support effective change leadership.

Sustainability and Corporate Social Responsibility:

- 1. **Sustainability Strategies:** Developing environmentally and socially responsible business practices and sustainability initiatives.
- 2. **CSR Programs:** Designing corporate social responsibility programs, community engagement, and philanthropic activities.
- 3. **Environmental Impact Assessment:** Assessing environmental impacts and developing strategies for sustainable resource use.

3. **Fraud Prevention:** Implementing security measures to protect financial data and prevent fraudulent activities.

Augmented Reality (AR) and Virtual Reality (VR) Integration:

- 1. **AR and VR Apps:** Developing apps that offer immersive experiences using AR and VR technologies.
- 2. **Interactive Product Visualization:**Creating apps that allow users to visualize products in their real-world environment using AR.

Mobile Security and Privacy:

- 1. **App Security Audits:** Conducting security assessments to identify vulnerabilities and recommend improvements.
- 2. **Data Encryption:** Implementing encryption techniques to protect user data and communications.
- 3. **User Privacy:** Ensuring compliance with privacy regulations and obtaining user consent for data collection.



Result based skills development services

1.0 Research and Data Analysis Workshops

Research and Data Analysis Workshops at Foscore Development Center are immersive learning experiences designed to equip individuals and organizations with the skills, tools, and insights needed to excel in the world of research and data-driven decision-making. These workshops offer a comprehensive journey through the intricacies of research methodologies, data collection techniques, analysis frameworks, and the effective communication of research findings.

The workshops are carefully curated to cater to both beginners seeking to establish a strong foundation and seasoned professionals aiming to enhance their research and data analysis prowess. They cover a wide range of topics, including qualitative and quantitative research methods, survey design, data management, statistical analysis, and visualization techniques. With hands-on activities, real-world case studies, and expert guidance, participants gain practical experience that is immediately applicable in their research endeavors.

One of the unique aspects of Foscore's Research and Data Analysis Workshops is the emphasis on personalized learning. Whether participants are from academia, government agencies, NGOs, or private sectors, the workshops are tailored to address the specific needs and objectives of each group. The workshops provide a platform for participants to engage in peer-to-peer learning, exchange insights, and network with professionals from diverse fields.

Participants in Foscore's Research and Data Analysis Workshops benefit from the expertise of experienced trainers who guide them through the intricacies of research methodology and data analysis. They learn to navigate research tools, interpret complex data, and derive meaningful insights. By mastering these skills, participants are better equipped to make informed decisions, contribute to evidence-based strategies, and drive positive outcomes in their organizations.

In an increasingly data-driven world, Foscore's Research and Data Analysis Workshops empower participants to unlock the potential of data, transforming it into actionable insights that fuel innovation and growth. These workshops reflect Foscore Development Center's commitment to fostering a culture of continuous learning, knowledge dissemination, and professional development.

#	Course Event Title	Duration	Software	Content
	nced Excel Formulas and	10 Days	Excel	View Course
1	Functions for Big Data course			Content
2	Data Analysis, Modeling and	5 Days	Excel	<u>View Course</u>
	Simulation using Excel Course			Content
3	Research Design, SurveyCTO	10 Days	SurveyCTO,GIS,NVIVO AND SPSS	<u>View Course</u>
	mobile data collection,GIS			Content
	mapping and data analysis using			
	NVIVO and SPSS			
4	Research Design, ODK Mobile	10 Days	ODK,GIS,NVIVO AND R	<u>View Course</u>
	Data Collection, GIS			Content
	Mapping, Data analysis using			
	NVIVO and R course			



5	Data Visualization with tableau	5 Days	tableau	View Course
	course		1	Content
6	Research Design, ODK Mobile	10 Days	ODK,GIS,NVIVO AND SPSS	View Course
	Data Collection, GIS Mapping,			Content
	Data Analysis using NVIVO and			
	SPSS Course			
7	Research Design, SurveyCTO	10 Days	SurveyCTO,GIS,NVIVO AND	<u>View Course</u>
	mobile data collection,GIS		STATA	Content
	mapping, Data analysis using			
0	NVIVO and STATA c	7 D	D.C. II	M. C
8	Quantitative Data Management	5 Days	R Studio	<u>View Course</u>
9	and Analysis with R course	10 Davis	Course CTO CIC NVIVO AND	<u>Content</u>
9	Research Design, SurveyCTO Mobile Data Collection, GIS	10 Days	SurveyCTO,GIS,NVIVO AND PYTHON	View Course Content
	Mapping Data Analysis using		1 1 IIION	Content
	NVIVO and PYTHON			
10	Quantitative Data Management	5 Days	Stata	View Course
	and Analysis with STATA			Content
11	Impact evaluation and Data	10 Days	Data Analysis softwares	View Course
	Analysis of Programmes Course			Content
12	Qualitative Data Management and	5 Days	NVIVO	<u>View Course</u>
	Analysis with NVIVO course			Content
13	Quantitative Data Management	5 Days	SAS	<u>View Course</u>
	and Analysis with SAS			Content
14	Research Design, ODK Mobile	10 Days	ODK,GIS,NVIVO AND STATA	<u>View Course</u>
	Data Collection, GIS Mapping,			Content
	Data Analysis using NVIVO and			
15	STATA Course Enidemiology and Diostotistics	10 Davis	State Spee D and Dython	View Course
15	Epidemiology and Biostatistics Course	10 Days	Stata,Spss,R and Python	View Course Content
16	Procurement Business Analytics	10 Days	Excel,SAP	View Course
10	Course	10 Days	LACCI, DI II	Content
17	International Monitoring and	10 Days	SPSS,NVIVO,R OR PYTHON	View Course
	Evaluation for Development		32.2.2.2.3.	Content
	Results course			
18	Data Science using Python, R, and	10 Days	NVIVO,R AND PYTHON	<u>View Course</u>
	NVivo			Content
19	Quantitative Data management,	10 Days	Python	<u>View Course</u>
	analysis and Visualization with			Content
	<u>Python</u>			



20	Transforming, analyzing &	5 Days	Excel(power BI)	View Course
20	visualizing data with Microsoft	3 Days	LACCI(power BI)	Content
	Power BI Course			Content
21		20 Davis	Common CTO ODY data callest on CIC	View Course
21	Advanced research	20 Days	SurveyCTO,ODK data collection,GIS,	<u>View Course</u>
	design, Survey CTO, ODK data		Qualitative and Quantitative using	Content
	collection, GIS, Qualitative and		Nvivo,Excel,Spss,SAS,Stata,R and	
	Quantitative using Nvivo		Python,POWER BI,TABLEAU	
22	Data Collection and Management	5 Days	CSPRO	<u>View Course</u>
	using CSPRO Course			Content
23	Project Management	25 Days	Practical Skills and Field study	<u>View Course</u>
	Professional(PMP) With Data			Content
	<u>Analysis</u>			
24	Advanced Epidemiology and	15 Days	ODK, R, Python, Stata, SPSS, Excel,	<u>View Course</u>
	Biostatistics with ODK, R, Python,		NVivo, Power BI, and GIS	Content
	Stata, SPSS, Excel, NVivo, Power			
	BI, an			
25	Mobile Data Collection using	5 Days	ODK & KoboToolBox	View Course
	ODK & KoboToolBox for			Content
	Monitoring and Evaluation Course			
26	Panel Data Models in Stata course	10 Days	Stata	View Course
				Content
27	Research Design, ODK Mobile	10 Days	ODK,GIS,NVIVO AND PHYTHON	View Course
	Data Collection, GIS		, ,	Content
	Mapping, Data Analysis using			
	NVIVO and PYTHON Course			
28	Quantitative Data Management	5 Days	SPSS	View Course
	and Analysis with SPSS course			Content
29	Advanced Quantitative Data	10 Days	ODK,GIS & SPSS,	View Course
	Management and Analysis with	10 2 4 3		Content
				Contone
30	SPSS course	5 Dave	Atlas ti	View Course
30		5 Days	Atlas.ti	View Course Content



Result based skills development services

2.0 Project Management, Monitoring & Development Evaluation Workshops

Foscore Development Center's Project Management, Monitoring & Development Evaluation Workshops are intensive learning experiences designed to equip individuals and organizations with the essential skills and knowledge required to excel in the complex field of project management and evaluation. These workshops provide a comprehensive overview of project planning, implementation, monitoring, evaluation, and the utilization of data-driven insights for effective decision-making.

These workshops are structured to cater to professionals at all levels of expertise, from beginners seeking foundational knowledge to seasoned practitioners aiming to enhance their project management and evaluation skills. Covering a wide spectrum of topics, including project initiation, risk management, stakeholder engagement, performance measurement, and impact assessment, participants gain hands-on experience through practical exercises, case studies, and interactive discussions.

One of the distinguishing features of Foscore's Project Management, Monitoring & Development Evaluation Workshops is the practical approach to learning. Participants engage in real-world scenarios, working on simulated projects that mirror actual challenges and decision points. This experiential learning approach not only builds confidence but also enables participants to grasp the nuances of project dynamics and evaluation intricacies.

Foscore's workshops are tailored to meet the diverse needs of participants from various sectors, including government agencies, NGOs, private enterprises, and academic institutions. The interactive nature of the workshops facilitates peer learning, enabling participants to exchange insights, share best practices, and build a network of professionals with shared interests.

By participating in Foscore's Project Management, Monitoring & Development Evaluation Workshops, individuals and organizations gain the expertise to manage projects efficiently, ensure accountability through monitoring and evaluation, and drive informed decision-making based on data-driven insights. These workshops reflect Foscore Development Center's commitment to providing impactful learning experiences that empower professionals to navigate the complexities of project management and contribute to positive change and development.

# Course Event Title		Duration	Software	Content
Ш	Appraisals and	10 Days	Qualitative and Quantitative	<u>View</u>
	Impact Evaluations course			Course
				Content
2	Impact Evaluation for	10 Days	STATA,NVIVO	View
	Evidence-Based Policy in	•		Course
	Development course			Content



3	Project Administration, Negotiation skills and Contract Management course	5 Days	MS project	View Course Content
4	Project Proposal and Report Writing Skill course	5 Days	Case Studies	View Course Content
5	Advanced Monitoring and Evaluation for Development Results Course	10 Days	GIS,NVIVo	View Course Content
6	Advanced Project Management course	20 Days	MS project	View Course Content
7	Monitoring and Evaluation for Governance course	5 Days		View Course Content
8	Monitoring Evaluation and Data Analysis for Community Based Projects Course	10 Days	MS project	View Course Content
9	Advanced Microsoft Project (MS Project) Course	5 Days	MS Project	View Course Content
10	Project Monitoring and Evaluation with Data Management and Analysis course	10 Days	ODK/GIS/NVIVO/EXCEL&STATA&PYTHON/	View Course Content
11	Project Management Monitoring and Evaluation with MS Projects Course	5 Days	MS Project	View Course Content



Result based skills development services

3.0 Mobile Technologies Workshops

Foscore Development Center's Mobile Technologies Workshops offer a comprehensive and cutting-edge exploration of the rapidly evolving world of mobile technology and its transformative impact on various industries. These workshops provide participants with a deep understanding of mobile technologies, their applications, and the strategies to harness their potential for innovation, communication, and problem-solving.

Designed for individuals and organizations seeking to leverage the power of mobile technologies, these workshops cover a wide range of topics, including mobile app development, user experience design, mobile marketing, mobile security, and the Internet of Things (IoT). Through hands-on activities, interactive sessions, and real-world case studies, participants gain practical insights that enable them to navigate the mobile landscape with confidence.

One of the hallmarks of Foscore's Mobile Technologies Workshops is the focus on the practical implementation of mobile solutions. Participants engage in creating mobile apps, exploring mobile analytics tools, and understanding the strategies behind successful mobile campaigns. This experiential approach equips participants with skills that can be immediately applied in their organizations.

The workshops cater to diverse audiences, including IT professionals, app developers, marketing teams, entrepreneurs, and decision-makers across industries. Regardless of their level of expertise, participants receive expert guidance and support in exploring the nuances of mobile technologies, understanding their potential impact on business processes, and identifying opportunities for innovation.

By participating in Foscore's Mobile Technologies Workshops, individuals and organizations position themselves at the forefront of technological advancements. They gain the ability to harness the power of mobile technologies to improve customer engagement, streamline operations, and drive growth. These workshops embody Foscore Development Center's commitment to providing forward-looking learning experiences that empower participants to embrace the potential of mobile technologies and stay competitive in the digital era.

#	Course Event Title	Duration	Software	Content
1	Photography Videography and Film Production course	10 Days	Adobe Photoshop, Adobe Premier Pro, Adobe After Effects	View Course Content
2	Website Design using Wordpress Training Course	5 Days	Wordpress	View Course Content
3	Project Information Management System for Development Organizations and NGOs Course	5 Days	PIMS	View Course Content



5	Content Management System using PHP and MYSQL, Website penetration Testing and use of Laravel Cours Training Course on Microsoft Access	10 Days 5 Days	Xamp,PHP,Laravel and Kali Linux Microsoft Access	View Course Content View Course
6	Advanced Computer Skills Training Course	10 Days	Computer softwares	Content View Course Content
7	Office ICT Basic Skills Training Course	5 Days	MS word	View Course Content
8	Website Design using Joomla Training Course	5 Days	Joomla	View Course Content
9	Online Marketing, Social Media, Google and Email Marketing Course	5 Days		View Course Content
10	Information Security and Data Management Course	5 Days	Cyber Risk Management	View Course Content
11	Mobile Application Development Course	10 Days	ADROID,IOS,XML,JAVA	View Course Content
12	Database Management	10 Days	SQL,Microsoft SQL Server,T- SQL (Microsoft SQL) variant of the SQL language	View Course Content
13	SharePoint Course	10 Days	Share point	View Course Content



14	Mobile Data Collection and Management using KoBoToolBox Course	5 Days	KoBoToolBox	View Course Content
15	Advanced SurveyCTO for Data Collection and Mapping course	5 Days	SurveyCTO and GIS	View Course Content
16	Mobile Data Collection using ODK & KoboToolBox Course	5 Days	ODK	View Course Content
17	Training Course on Linux Unix OS	5 Days	UBUTU,KUBUNTU OR YOUR PREFFERED VERSION	View Course Content



Result based skills development services

4.0 Governance, Administration, Communication, Leadership and Business Workshops

Foscore Development Center's Governance, Administration, Communication, Leadership, and Business Workshops offer a comprehensive platform for individuals and organizations to enhance their capabilities in crucial areas that drive success and effectiveness. These workshops delve into the intricacies of governance structures, administrative practices, effective communication strategies, leadership development, and business acumen.

These workshops are meticulously designed to cater to a diverse range of participants, including professionals, executives, managers, entrepreneurs, and those aspiring to lead and excel in their fields. Each workshop provides in-depth insights into the respective subject area, blending theoretical knowledge with practical application to ensure participants are equipped with skills that make a meaningful impact.

At the core of these workshops is the focus on practicality and relevance. Through case studies, role-playing, interactive discussions, and real-world scenarios, participants gain hands-on experience that prepares them to tackle challenges and seize opportunities in their professional journeys. Whether it's effective governance practices, strategic communication, inspiring leadership, or mastering business fundamentals, these workshops empower participants with the tools needed to excel.

Foscore's Governance, Administration, Communication, Leadership, and Business Workshops stand out for their holistic approach. Participants not only develop expertise in individual areas but also gain a comprehensive understanding of how these elements intersect to drive organizational success. This integrated learning approach ensures that participants are well-rounded professionals capable of addressing complex challenges.

By participating in these workshops, individuals and organizations not only enhance their skills but also strengthen their contributions to their workplaces and industries. Foscore Development Center's commitment to fostering excellence shines through in these workshops, which offer participants the knowledge and confidence to lead, communicate effectively, navigate governance structures, and drive business growth in a rapidly evolving world.

#	Course Event Title	Duration	Software	Content
	Anti-money laundering	10 Days	Case Studies	<u>View</u>
1	(AML) Course			Course
				Content
2	High Performance	5 Days		<u>View</u>
	<u>Leadership Programme</u>			Course
				Content
3	IFRS 9 for Banks and	5 Days	Practical Skills	<u>View</u>
	Other Financial			Course
	<u>Institutions</u>			Content
4	Financial Analysis using	10 Days	Excel	<u>View</u>
	excel Course			Course
				<u>Content</u>
5	Accounts Receivable	5 Days	Excel for Business, Case study and	<u>View</u>
	Management and		Relevant Materials	Course
	Development of Credit			Content
	Policies Course			



		7 D	0 1 101 151 1	X 7°
6	Writing and Analysis of	5 Days	Case study and Relevant Materials	<u>View</u>
	Case Study course			Course
				Content
7	<u>International Corporate</u>	5 Days	Case Studies	<u>View</u>
	and Commercial Law			<u>Course</u>
	<u>Course</u>			Content
8	Training on USAID	5 Days	USAID case studies	<u>View</u>
	Rules & Regulations –			Course
	Grants & Cooperative			Content
	<u>Agreements</u>			
9	Leadership,	5 Days	Case Studies	View
	Communication and			Course
	Interpersonal Skills for			Content
	Managers			
10	Pre-retirement,	10 Days	Case Studies	View
	Severance, and Pension	J		Course
	Planning training course			Content
11	Leadership Principles	5 Days	Case Studies	View
	<u> </u>	J		Course
				Content
12	Leading Digital	5 Days		View
	Transformation and			Course
	Innovation			Content
13	Sales and Customer	5 Days	Case Studies	View
	Service Course			Course
	200.1100 000.000			Content
14	Human Resources	10 Days	Excel	View
1	Management,	10 Days	2.1301	Course
	Development and			Content
	Auditing course			Contont
15	Fundraising, Revenue	10 Days	Case Studies	View
	Generation, and Grants	10 Days	Caso Station	Course
	Management course			Content
16	Business Negotiation	5 Days	Excel	View
10	Skill Course	Days	LACCI	Course
	DKIII COUISE			Content
17	Cartified Marketon	5 Days	Case Studies	
17	Course	5 Days	Case Studies	<u>View</u>
	<u>Course</u>			<u>Course</u>
				Content



			T = -	1
18	Performance	10 Days	Case Studies and Relevant Softwares	View
	Management for public			Course
	<u>officers</u>			Content
19	Business Continuity	5 Days		<u>View</u>
	Planning and			Course
	Management Course			Content
20	KPI (Key Performance	5 Days	Excel	<u>View</u>
	<u>Indicators</u>) Course			Course
				Content
21	Account Management	6 Days	Excel for Business, Case study and	<u>View</u>
	and Business		Relevant Materials	Course
	<u>Development course</u>			Content
22	Grant Management	10 Days	sun system	<u>View</u>
	using Sun Accounting			Course
	System Course			Content
23	Debt Collection,	10 Days	Case Studies	<u>View</u>
	Recovery, Negotiation,			Course
	and Credit Control			<u>Content</u>
	<u>Management</u>			
24	Business Management	5 Days	Excel	<u>View</u>
	Course			Course
				<u>Content</u>
25	Property Development	5 Days	Case Studies	<u>View</u>
				Course
				Content
26	Estate Agency Course	5 Days	Case Studies	View
				Course
				Content
27	Team Leader Course	5 Days	Case Studies	View
		•		Course
				Content
28	Financial Management,	10 Days	Excel	View
	Budgeting and Auditing			Course
	of Donor Funded			Content
	Projects course			
29	Property Portfolio	5 Days	Case Studies	View
	Making	,		Course
				Content
30	Budgeting for Managers	5 Days	Excel	View
	Course	,		Course
				Content



31	Developing organization	5 Days	Excel	View
31	Balanced Scorecard	3 Days	EACCI	Course
				Content
22	Contact and Courievalue	5 Davis	Coss Chudios	
32	Content and Curriculum	5 Days	Case Studies	<u>View</u>
	<u>Development</u>			<u>Course</u>
22	D : (34	10 D	M	Content
33	Project Management for	10 Days	Ms project and Advanced Excel	<u>View</u>
	Communications			Course
	<u>Officers</u>		2 2 4	Content
34	Ethics and Diplomacy	8 Days	Case Studies	<u>View</u>
	<u>Course</u>			Course
				Content
35	Islamic Financial	10 Days	Case Studies	<u>View</u>
	Management Course			Course
				Content
36	Economic Data	10 Days	SAS,R,EXCEL,STATA,PYTHON,SPSS	<u>View</u>
	Management and			Course
	Analytics Course			Content
37	Grant Management	10 Days	QuickBooks	<u>View</u>
	using Quickbooks			Course
	<u>Course</u>			Content
38	Development of Quality	5 Days	Excel	<u>View</u>
	Management Systems			Course
	Course			Content
39	<u>Transformational</u>	5 Days		View
	Leadership and	-		Course
	Governance Course			Content
40	International Financial	10 Days	Excel	View
	Reporting Standards	ŭ		Course
	(IFRS) course			Content
41	Time Management and	5 Days	Case study Relevant Materials and	View
	Personal Effectiveness	v	Softwares	Course
	course			Content
42	Financial Modeling and	5 Days	Excel	View
	Valuation Course			Course
				Content
43	Corporate	5 Days	Case study and Relevant Materials	View
	Communications and	Duys	cuso study und resevant iviatorials	Course
	Public Relations course			Content
	1 done relations course			Content



44	Budget and Budget	5 Dave	Case Studies	View
44	Monitoring for NGOs	5 Days	Case studies	Course
45	course Public Private	10 Davis	Case Studies and Relevant Matarials	<u>Content</u> View
43		10 Days	Case Studies and Relevant Matariais	
	Partnership for Development Course			Course
1.0	-	5 D	Dalama EDMC Cantago	Content
46	Electronic Document	5 Days	RelevanEDMS Systems	View
	Management System (FDMS) Tracining			<u>Course</u>
477	(EDMS) Training	5 D	C C I'	Content
47	Emotional Intelligence	5 Days	Case Studies	View
	(EQ) for Leaders and			Course
40	<u>Managers</u>	5 D	C C I'	Content
48	Corporate Governance	5 Days	Case Studies	View
	for Board Members &			Course
40	<u>Directors Course</u>	10 D	Email	Content
49	Non-Governmental Output (NGO)	10 Days	Excel	View
	Organizations (NGO)			Course
50	Management course	10.0	C C I'	Content
50	Grant Management and	10 Days	Case Studies	View
	<u>Fundraising Course</u>			Course
F 1		10 D	C C I	Content
51	Construction	10 Days	Case Studies	View
	Management course			Course
50	D / I	5 D	C C I	Content
52	<u>Property Law</u>	5 Days	Case Studies	View
				Course
- 50	D : E 10:		G G P	Content
53	Pension Fund Strategies,	5 Days	Case Studies	View
	Governance,			Course
	Regulations, and			Content
<i>5.</i> 4	Investment IT Project Management	10 D	Magneticational Advanced Free 1	V.:
54	IT Project Management	10 Days	Ms project and Advanced Excel	View
	<u>Training Course</u>			Course
5.5	D A	5 D.	Cons Constitution	Content
55	Revenue Assurance	5 Days	Case Studies	View
	<u>Process and Techniques</u>			Course
5.6	course	7 D	G G I	Content
56	<u>Management</u>	5 Days	Case Studies	View
	Principles Course			Course
				Content



	<u>, </u>			
57	Public Sector	10 Days	Case Studies and Relevant Softwares	<u>View</u>
	Management course			Course
				Content
58	Strategic	5 Days	Case study and Relevant Materials	View
	Communication	ř	,	Course
	Training For Managers			Content
	And Executives			
	Program Course			
59	Property Developer	5 Days	Case Studies	View
	course	o Bujo	Case Stadies	Course
	<u>course</u>			Content
60	Effective NGOs	5 Days	Case Studies	View
00	Management and	3 Days	Case Studies	Course
	Project Skills			Content
61		10 Davia	ADVANCED	
01	Financial Management,	10 Days		<u>View</u>
	ERP systems,		EXCEL,ERP,POWERPOINT,ACCESS	Course
	Accounting, Capital			Content
	budgeting, Presentation			
	design, Management, a			
62	Business Process	5 Days	Excel	View
	Analysis course			Course
				Content
63	Advanced Excel	5 Days	Excel	<u>View</u>
	Formulas and Functions			Course
	<u>course</u>			Content
64	Executive Leadership &	5 Days		<u>View</u>
	Management Program			Course
	Course			Content
65	Advanced Excel	5 Days	Excel	View
	Dashboards course			Course
				Content
66	Cash Flow and Working	5 Days	Case Studies	View
	Capital Management	Ž		Course
	Course			Content
67	Customer	5 Days	Case Studies	View
	Service Course			Course
	201.100			Content
68	Supervisory	5 Days	Case Studies	View
	Management Skills	Days	Cubb Diudios	Course
	Course Workshop			Content
	Course workshop			Content



(0)	D:-1- A 1 1 1	5 D	Consider the	X7:
69	Risk Analysis and	5 Days	Case Studies	View
	management Course			Course
				<u>Content</u>
70	Leadership and	5 Days		<u>View</u>
	Diplomacy Training			Course
	<u>Course</u>			Content
71	Conflict management in	5 Days	Case Studies	<u>View</u>
	corporate organizations			<u>Course</u>
				Content
72	Inventory Control And	10 Days	Case study and Relevant Materials	<u>View</u>
	<u>Warehouse</u>			<u>Course</u>
	Management Course			<u>Content</u>
73	Project Development	5 Days	Case study and Relevant Materials	<u>View</u>
	And Proposal Writing			<u>Course</u>
	<u>Course</u>			<u>Content</u>
74	Real Estate	5 Days	Excel	<u>View</u>
	Development,			<u>Course</u>
	Investment and			<u>Content</u>
	Management course			
75	Credit Control and Debt	5 Days	Excel	<u>View</u>
	Management Course			<u>Course</u>
				<u>Content</u>
76	Property Marketing	5 Days	Case Studies	<u>View</u>
				Course
				Content
77	Advanced Management	5 Days		<u>View</u>
	Program Course			Course
				Content
78	Grant and Proposal	10 Days	Relevant Skills	<u>View</u>
	Writing Course			Course
				Content
79	Forensic Accounting	10 Days	Excel	View
	and Auditing Course			Course
				Content
80	Report Writing and	5 Days	Word	View
	Presentation Skill			Course
	Course			Content
81	Procurement logistics	10 Days	EXCEL AND ACCESS	View
	and Supply Chain			Course
	Management course			Content



92	Training Courter	5 Da	Casa Studies	17:
82	Training Center	5 Days	Case Studies	<u>View</u>
	<u>Management</u>			Course
				Content
83	Public Sector	10 Days	Field Visit	<u>View</u>
	<u>Procurement Course</u>			<u>Course</u>
				<u>Content</u>
84	Treasury Cash	10 Days	Case study Relevant ,Materials and	<u>View</u>
	Management Course		Softwares	Course
				<u>Content</u>
85	Tax and Legal	5 Days	Case Studies	<u>View</u>
	Compliance and Risk	-		Course
	Management & Internal			Content
	Control Systems for			
	NGOs course			
86	Strategic Management	5 Days	Case Studies	View
	Training	ř		Course
				Content
87	Change Management	5 Days	Case Studies	View
	Training Course			Course
				Content
88	SAP HANA –	10 Days	SAP	View
	Operations and	J		Course
	Administration			Content
89	Business Intelligence	5 Days	power BI ,R,Python or Excel	View
	Analyst Course		F • · · · · = - · ,- · ,- · , · · · · · · · · · · · ·	Course
	<u> </u>			Content
90	Entrepreneurship and	10 Days	Excel for Business, Case study and	View
	Innovation Course	10 Days	Relevant Materials	Course
	annovation Course		TOTO THIR THROUGH	<u>Content</u>
91	Financial Analysis and	5 Days	Case Studies	View
71	Reporting Practices for	Days	Case Studies	Course
	NGOs course			Content
92		5 Deve		
94	Corporate Governance, Business Ethics and	5 Days		<u>View</u>
				<u>Course</u>
	Corporate Social			<u>Content</u>
0.2	Responsibility course	7 D	G 1 ID I IV	X7'
93	Office Management	5 Days	Case study and Relevant Materials	<u>View</u>
	And Effective			Course
	Administration Course			Content



Result based skills development services

94	Electronic Document &	5 Days	Excel	<u>View</u>
	Records Management			Course
	<u>course</u>			<u>Content</u>
95	Finance for Non	10 Days	Case Studies	<u>View</u>
	Finance Executives			<u>Course</u>
	course			<u>Content</u>
96	Strategic Human	10 Days	Case Studies and Field studies	<u>View</u>
	Resource Management			Course
	<u>Training Course</u>			<u>Content</u>

.



Result based skills development services

5.0 <u>Humanitarian Workshops</u>

Foscore Development Center's Humanitarian Workshops provide a comprehensive and impactful platform for individuals and organizations engaged in humanitarian efforts. These workshops delve into the intricacies of humanitarian aid, disaster response, conflict resolution, and community development, equipping participants with the knowledge and skills needed to make a meaningful difference in the lives of those in need.

Designed to cater to a diverse audience, including humanitarian workers, NGOs, government agencies, and individuals passionate about making a positive impact, these workshops cover a wide range of topics. Participants gain insights into humanitarian principles, emergency preparedness, crisis management, needs assessment, and effective communication strategies in diverse and complex environments.

One of the hallmarks of Foscore's Humanitarian Workshops is the experiential learning approach. Through case studies, simulations, and real-world scenarios, participants are exposed to the challenges faced in humanitarian contexts, allowing them to develop practical problem-solving skills and a deeper understanding of the unique dynamics at play.

These workshops foster a sense of global responsibility and empathy. Participants learn about culturally sensitive approaches, ethical considerations, and collaborative strategies to work effectively with affected communities. By understanding the complexities of humanitarian work, participants are better equipped to respond to crises and contribute to sustainable development.

Foscore's commitment to empowering positive change shines through in these workshops. Participants gain insights into fostering resilience, promoting inclusivity, and addressing the needs of vulnerable populations. By participating in Foscore's Humanitarian Workshops, individuals and organizations gain the expertise to navigate the challenges of humanitarian work and drive impactful change that transcends borders and transforms lives.

#	Course Event Title	Duration	Software	Content
1	ender Equity Achievement in Development Projects Course	5 Days	Field Work	View Course Content
2	Human Rights Leadership Development Course	5 Days		View Course Content
3	Monitoring and Evaluation of Humanitarian Programme and Projects Course	10 Days	ODK, Qualitative and Quantitative	View Course Content



4	Sustainable Local Economic Development Course	5 Days	Field Work	View Course Content
5	Trauma Support and Counselling Course	5 Days		View Course Content
6	Referral Mechanism on Trafficking in Persons, Health, and Smuggling of Migrants	10 Days	Case Studies	View Course Content
7	Border Management	10 Days	Case Studies	View Course Content
8	Gender Mainstreaming, Analysis and Planning Course	5 Days	Case study and Relevant Materials	View Course Content
9	Public Health in WASH during Emergencies Course	5 Days	Field Work	View Course Content
10	Gender Course	5 Days	Case Studies	View Course Content
11	Disaster and Risk Management Course	5 Days		View Course Content
12	Health Financing Policy for universal health coverage (UHC)	3 Days	Case Studies and Field studies	View Course Content
13	Community Development Training Course	5 Days	Field Work	View Course Content
14	Social Protection Course	10 Days	Case Studies	<u>View Course Content</u>
15	Smuggling of Migrants (SOM) and Trafficking- In-Persons (TIP)	10 Days	Case Studies	View Course Content
16	Gis for Disaster Risk Management Course	5 Days		View Course Content



17	Community Based Risk	5 Days	Field Work	View Course Content
	Reduction Course	3 Days	Tion work	view Course Content
18	Gender based Violence, Gender Analysis and Development and Gender Mainstreaming, Analysis and P	15 Days	Case Studies	View Course Content
19	Gender Analysis and Development Course	5 Days	Field Work	View Course Content
20	Gender-based Violence course	5 Days	Case Studies	View Course Content
21	Border Humanitarian Health	10 Days	Case Studies	View Course Content
22	Multi-Hazard Early Warning Systems Course	5 Days		View Course Content
23	Maternal and Child Nutrition	5 Days	Practical Skills and Field study	View Course Content
24	Migration Management	10 Days	Case Studies	View Course Content
25	Human Rights and Protection of Migrants	5 Days	Case Studies	View Course Content



Result based skills development services

6.0 Geospatial and Earth Observation workshops

Foscore Development Center's Geospatial and Earth Observation Workshops offer an immersive learning experience that explores the fascinating world of spatial data analysis, mapping, and remote sensing technologies. These workshops empower individuals and organizations to harness the power of geospatial information for informed decision-making, environmental monitoring, and resource management.

Designed to cater to a diverse audience, including GIS professionals, environmentalists, urban planners, and researchers, these workshops cover a wide range of topics. Participants learn about geographic information systems (GIS), satellite imagery analysis, spatial data visualization, and the integration of earth observation data into various applications.

The workshops are characterized by their hands-on approach. Through practical exercises, participants gain proficiency in using GIS software, interpreting satellite imagery, and conducting spatial analysis. This experiential learning enables participants to bridge the gap between theory and application, enhancing their ability to solve real-world challenges.

Foscore's Geospatial and Earth Observation Workshops provide a platform for cross-disciplinary learning and collaboration. Participants from different backgrounds come together to explore the intersections of technology, science, and geography. This fosters a rich exchange of ideas, best practices, and networking opportunities.

By participating in these workshops, individuals and organizations tap into the potential of geospatial data to address critical issues such as environmental monitoring, disaster management, urban planning, and natural resource conservation. Foscore Development Center's commitment to equipping participants with cutting-edge skills and knowledge shines through in these workshops, which empower learners to make data-driven decisions that contribute to sustainable development and positive change.

#	Course Event Title	Duration	Software	Content
	Sensing and GIS in Climate	10 Days	GIS	<u>View Course</u>
1	Change, Food Security and Agriculture Course			Content
2	GIS Data Collection, Analysis, Visualization and Mapping Course	10 Days	QGIS	View Course Content
3	Remote Sensing and GIS for Public Health and Epidemiology Course	10 Days	GIS	View Course Content
4	GIS Mapping, Visualization and Analysis using QGIS Course	5 Days	GIS	View Course Content



5	Forest Management, Conservation, and Geographic Information Systems (GIS) course	20 Days	GIS	View Course Content
6	GIS and Remote Sensing for sustainable forest monitoring and management Course	10 Days	GIS	View Course Content
7	GIS for Monitoring and Evaluation Course	5 Days	GIS Software	View Course Content
8	GIS for Natural Resource Management Course	5 Days	GIS Software	View Course Content
9	GIS Mapping and Spatial Data Analysis Course	5 Days	GIS tools	View Course Content
10	Introduction to GIS using ArcGIS and Q GIS Course	10 Days	ArcGIS and Q GIS	View Course Content
11	Remote Sensing and GIS in Multi Hazard Early Warning Systems Course	5 Days	GIS	View Course Content
12	GIS Disease Surveillance Monitoring Course	5 Days	GIS	View Course Content
13	GIS and Remote Sensing for Agricultural Resource Management Course	5 Days	ODK GIS and RS software	View Course Content
14	Web-based GIS and Mapping Course	5 Days	PostGIS, GeoServer, and OpenLayers	View Course Content
15	GIS for Water Resource Management Course	5 Days	QGIS and Arc GIS	View Course Content
16	Advanced Web-based Mapping Applications using Open Source GIS Tools Course	10 Days	Geoserver, Postgres, and Openlayers	View Course Content
17	GIS and Data Analysis for WASH (Water Sanitation and Hygiene) Programmes Course	10 Days	GIS	View Course Content
18	AutoCAD 2D & 3D Drawings and Practical Projects course	10 Days	AUTOCAD	View Course Content



19	Application of GIS Analysis in WASH (Water Sanitation and Hygiene) Programmes Course	5 Days	Quantum GIS (QGIS)	View Course Content
20	GIS Application in Disaster Risk Reduction Course	5 Days	GIS Software	View Course Content



Result based skills development services

7.0. Agriculture workshops

Foscore Development Center's Agriculture Workshops offer a comprehensive platform for individuals and organizations to delve into the dynamic world of agriculture, agribusiness, and rural development. These workshops provide participants with the knowledge, skills, and strategies to navigate the challenges and opportunities in the agricultural sector, contributing to increased productivity, sustainability, and food security.

Designed to cater to a diverse audience, including farmers, agronomists, agribusiness professionals, policymakers, and researchers, these workshops cover a wide spectrum of topics. Participants learn about modern farming techniques, sustainable agriculture practices, value chain development, market access, and agribusiness entrepreneurship.

The workshops stand out for their practical orientation. Through field visits, hands-on activities, and interactive sessions, participants gain firsthand experience in applying agricultural concepts and techniques. This experiential learning approach equips participants with skills that are immediately applicable in their agricultural endeavors.

Foscore's Agriculture Workshops serve as a hub for knowledge exchange and collaboration. Participants from different backgrounds come together to share insights, best practices, and innovative approaches to address the evolving challenges in agriculture. This interdisciplinary approach fosters a holistic understanding of the sector.

By participating in these workshops, individuals and organizations gain the expertise to foster sustainable agricultural practices, optimize resource utilization, and explore new avenues for agribusiness growth. Foscore Development Center's commitment to nurturing agricultural excellence is reflected in these workshops, which empower participants to drive positive change in the agricultural landscape, enhance food production, and contribute to the overall well-being of communities.

#	Course Event Title	Duration	Software	Content
#			Software	
	rrigation and Operational Maintenance	5 Days		<u>View Course</u>
1	<u>Course</u>			Content
2	Climate Resilience And Food Security	5 Days		<u>View Course</u>
	Course			<u>Content</u>
3	Climate Change and GIS (Geographic	10 Days	GIS	<u>View Course</u>
	<u>Information Systems)</u>			<u>Content</u>
4	Monitoring and Evaluation for Food	10 Days		<u>View Course</u>
	Security and Nutrition Course			Content
5	Climate Change Course	5 Days	Case Studies	View Course
				Content
6	Management of Environment and	10 Days	Case Studies	View Course
	Social Safeguards in Projects			Content
7	Rural Development course	5 Days		View Course
	-	, and the second		Content
8	Integrated Water Resource	5 Days	Case Studies	<u>View Course</u>
	Management (IWRM) Course			Content
9	Nutrition Sensitive Programming And	10 Days	Case Studies and Field	<u>View Course</u>
	Nutrition Resilience Programming		studies	Content



10	Agri-Business, Enterprise	5 Days		<u>View Course</u>
	Development and Market Linkage			<u>Content</u>
	<u>Course</u>			
11	Training on Poultry Farming for Food	5 Days	Case studies and field	<u>View Course</u>
	Security and Poverty Eradication		visit	<u>Content</u>
12	Food Security Analysis Course	5 Days		<u>View Course</u>
				Content
13	Agricultural Policy Framework for	5 Days	Case Studies	<u>View Course</u>
	<u>Development Course</u>			<u>Content</u>
14	Establishing and Strengthening Farmer	5 Days		<u>View Course</u>
	Organizations Course			<u>Content</u>
15	Flood Disaster Risk Management in a	10 Days		<u>View Course</u>
	Changing Climate Course			<u>Content</u>



Result based skills development services

ORGANISING STUDY TOURS

A Study Tour is a structured educational journey organized by Foscore Development Center that provides participants with an immersive learning experience outside of their usual environment. This type of program is designed to offer participants the opportunity to gain firsthand insights into specific industries, practices, and cultural contexts by visiting relevant organizations, institutions, and locations.

During a Study Tour, participants travel to specific destinations where they engage in a range of activities such as workshops, site visits, seminars, interactive sessions, and networking opportunities. These activities are carefully curated to expose participants to real-world scenarios, best practices, and innovative approaches within their chosen field of study.

Study Tours are beneficial for professionals, students, and organizations looking to deepen their understanding of specific industries, learn from successful practices, and broaden their perspectives. They offer a unique platform for participants to interact with experts, peers, and stakeholders in the field, facilitating knowledge exchange and the exploration of emerging trends.

The key features of a Study Tour include a structured itinerary, expert-led sessions, cultural experiences, and opportunities for participants to apply what they learn in practical settings. Whether exploring a new market, learning about sustainable practices, or experiencing innovations in technology, a Study Tour is a valuable way to bridge theory and practice, enhancing participants' expertise and outlook.

At Foscore Development Center, our Study Tours are meticulously designed to create meaningful and enriching learning experiences that empower participants to expand their horizons and gain new perspectives.



Result based skills development services

OUR CLIENTS

Our clients at Foscore Development Center are at the heart of everything we do. Each client story is a testament to the diverse impact we've made across industries and sectors, embodying our commitment to excellence, innovation, and empowerment.

From leading multinational corporations to grassroots NGOs, our client base spans the spectrum, reflecting the universal need for professional development, capacity-building, and consultancy services. Our clients include government agencies seeking to enhance governance practices, international organizations aiming to strengthen humanitarian efforts, educational institutions striving for academic excellence, and businesses pursuing growth through skillful leadership and strategic planning.

What truly sets our clients apart is their shared recognition of the transformative power of knowledge and skill enhancement. They come to us with unique challenges, aspirations, and goals, and we partner with them to tailor solutions that address their specific needs. Our client stories are narratives of collaboration, growth, and achievement, showcasing how our expertise and guidance have contributed to their successes.

Each client's journey is marked by the tangible outcomes they've achieved through our training programs, workshops, and consultancy services. Our clients report increased efficiency, improved performance, enhanced decision-making, and the empowerment of their workforce. These stories inspire us to continue our mission of fostering positive change through impactful learning experiences and targeted solutions.

Ultimately, our clients are more than just beneficiaries of our services – they are the driving force behind Foscore Development Center's commitment to excellence. Their successes fuel our passion to deliver knowledge, transform lives, and contribute to the advancement of industries, organizations, and individuals.

Kenya

- Empiris Creative Communication Limited
- International Centre for Tropical Agriculture (CIAT), Kenya
- Kaimosi Friends University College
- Ministry of Water
- CREDIT REFERENCE BUREAU HOLDINGS LIMITED
- Send a Cow
- East Africa Development Bank

Rwanda

- Rwanda University
- Ultimate Developers Limited
- Broadband System Corporation



Result based skills development services

NELSAP

Nigeria

- Victims Support Fund Nigeria
- Central Bank of Nigeria
- Kano State Goverment
- Nigeria Security Exchage

United State of America (USA)

☐ Centers for Disease Control and Prevention

Austria

☐ Caritas Austria

Somalia

- Danish Refugee Council (DRC)
- SOS 'Children's Villages International, Somalia
- Central Bank of Somalia

•

Malawi

USAID

National Aid Council

Asset Declaration Commission

Uganda

- Uganda Communication Commission
- The Uganda Electricity Transmission Company Limited (UETCL)
- The Uganda Electricity Transmission Company Limited (UETCL)
- Uganda Management Institute
- Inter-University Council for East Africa



Result based skills development services

- Bank of Uganda
- Parliament of Uganda

Ethiopia

- Worldvison
- GIZ Ethiopia
- Save the Children, Ethiopia

N/	0	F
IV.	a	u

☐ Ministry of Agriculture

Mozambique

Centre for Disease Control

South Sudan

United Nation

Caritas

SAADO



Result based skills development services

GROUP TRAINING, ONLINE TRAINING AND IN HOUSE TRAINING

Group Rates

At Foscore Development Center, we believe in fostering a collaborative and inclusive learning environment. That's why we offer Group Rates with discounted pricing for organizations and groups seeking to enhance their skills and knowledge together.

Our Group Rates are designed to provide significant cost savings for participants when they enroll as a group in our training programs. This approach not only makes professional development more accessible but also encourages teamwork and shared learning experiences among colleagues.

When organizations choose our Group Rates, they can enjoy the benefits of tailored training that addresses their specific needs and challenges. The discounted pricing allows organizations to invest in the development of their teams while optimizing their training budget. Moreover, the shared learning journey fosters a sense of camaraderie and cohesion among team members, enhancing collaboration and knowledge exchange within the organization. By taking advantage of our Group Rates with discounted pricing, organizations can elevate their team's skills and expertise while reaping the benefits of enhanced teamwork, improved performance, and a more knowledgeable and empowered workforce.

Online Training, also known as eLearning or virtual training, is a flexible and convenient educational approach offered by Foscore Development Center that allows participants to access learning materials and instruction remotely through digital platforms. This mode of learning has gained popularity due to its accessibility, adaptability, and the ability to cater to a wide range of learners, regardless of their location or schedule.

Online Training involves the use of various digital tools and technologies to deliver educational content, including video lectures, interactive modules, quizzes, assignments, discussion forums, and live webinars. Participants can engage with the content at their own pace, making it suitable for individuals with diverse learning styles and commitments.

The benefits of Online Training are numerous. It provides the flexibility for participants to learn from anywhere, eliminating the need for travel and reducing time constraints. This approach accommodates busy professionals, students, and individuals who require a balance between learning and other responsibilities. Additionally, Online Training offers cost savings by eliminating the need for physical venues and printed materials.

Foscore Development Center's Online Training programs are designed to provide engaging and interactive learning experiences. Our online courses are carefully structured to ensure participants receive high-quality content, expert instruction, and opportunities for collaboration and discussion. Participants can access resources and modules 24/7, allowing them to tailor their learning journey to their individual needs and preferences.

Online Training

Online Training via Zoom is a dynamic and interactive learning approach offered by Foscore Development Center, leveraging the Zoom video conferencing platform to deliver engaging educational experiences remotely. Zoom is a widely used communication tool that enables participants to attend live training sessions, webinars, workshops, and interactive classes from the comfort of their own space, using their computers or mobile devices.

Through Online Training on Zoom, participants can access real-time instruction, expert-led presentations, interactive discussions, and Q&A sessions. The platform allows for features such as screen sharing, breakout rooms, polling, and chat functionality, creating an immersive virtual learning environment that fosters engagement and participation. Here's how Online Training via Zoom works:



Result based skills development services

Enrollment: Participants register for the Online Training program of their choice through Foscore Development Center's website.

Access Details: Upon enrollment, participants receive access details, including a link to the Zoom session and any required passwords.

Live Sessions: At the scheduled time, participants join the live Zoom session by clicking on the provided link. The trainer delivers the training content, which may include presentations, videos, and discussions.

Interactivity: Zoom offers interactive features like chat, polls, and hand-raising, enabling participants to ask questions, share insights, and engage with the trainer and fellow participants.

Breakout Rooms: For group activities or discussions, breakout rooms can be used to divide participants into smaller groups, facilitating focused interactions.

Screen Sharing: Trainers can share their screens to showcase presentations, videos, and other visual content.

Recording: Many Zoom sessions can be recorded, allowing participants to review the training at their convenience if needed.

Q&A: Dedicated Q&A sessions or opportunities for questions throughout the session provide participants with a chance to clarify doubts.

Collaboration: Participants can collaborate with peers, share experiences, and learn from diverse perspectives in the virtual setting.

Follow-Up: After the session, participants may receive follow-up materials, resources, and assignments if applicable. Online Training via Zoom offers the convenience of learning from anywhere, making it suitable for professionals, students, and individuals with varying schedules. It brings the benefits of real-time interaction, personalized learning, and expert guidance directly to participants' screens. At Foscore Development Center, we ensure that our Online Training via Zoom provides a rich and impactful learning experience that meets the diverse needs of our participants.

In-House Programme

An In-House Programme, also known as an On-Site Training, is a specialized training solution offered by Foscore Development Center where we bring our expertise directly to your organization's premises. This approach allows organizations to have our training sessions delivered exclusively to their team, within the convenience and familiarity of their own workplace.

The In-House Programme is tailored to suit the specific needs, goals, and challenges of the organization. It provides a highly flexible and customizable training experience that caters to the unique requirements of your team members. This approach is particularly beneficial for organizations seeking to train a group of employees with similar roles or needing to address specific industry challenges.

The process begins with a detailed consultation to understand your organization's objectives and requirements. We then design a training curriculum that aligns with your goals, incorporating relevant content, case studies, and interactive exercises. Our experienced trainers deliver the program directly to your team, ensuring that participants receive targeted knowledge and skills that are directly applicable to their roles.

In-House Programmes offer several advantages. They save time and costs associated with sending employees to external training venues. They promote team bonding and a shared learning experience, as participants learn together in a familiar environment. Moreover, the tailored content ensures that the training directly addresses your organization's needs, fostering immediate application and impact.



Result based skills development services

By opting for an In-House Programme from Foscore Development Center, organizations can foster a culture of continuous learning, upskilling, and professional development while maximizing the convenience and relevance of the training experience for their team.

At Foscore Development Center, we understand that every organization is unique, facing distinct challenges and goals. That's why we offer Customized Programs, meticulously designed to cater to the specific needs, objectives, and preferences of our clients.

Customized Program

A Customized Program entails collaborating closely with organizations to craft a learning experience that aligns perfectly with their requirements. This tailored approach allows us to address industry-specific challenges, enhance existing skills, and develop new competencies that are directly relevant to the organization's goals.

Our process begins with a comprehensive needs assessment, where we work closely with clients to understand their objectives, pain points, and desired outcomes. Based on this assessment, we design a program that combines relevant content, interactive learning methodologies, and practical exercises that resonate with the organization's unique context.

The advantages of a Customized Program are numerous. It provides participants with targeted learning experiences that directly address their challenges, boosting engagement and knowledge retention. Organizations benefit from a training solution that is efficient, effective, and aligned with their strategic objectives. Whether it's a specific industry, emerging trends, or organizational goals, a Customized Program ensures that participants gain insights and skills that are immediately applicable to their roles.

In a rapidly changing world, investing in tailored learning through Customized Programs ensures that organizations and their teams remain adaptable, well-equipped, and ahead of the curve. At Foscore Development Center, we are committed to delivering impactful learning experiences that drive success and growth for our clients.



Result based skills development services

WOKSHOPS PHOTOS

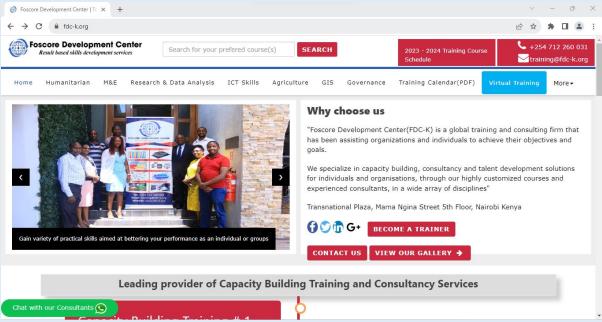


Result based skills development services

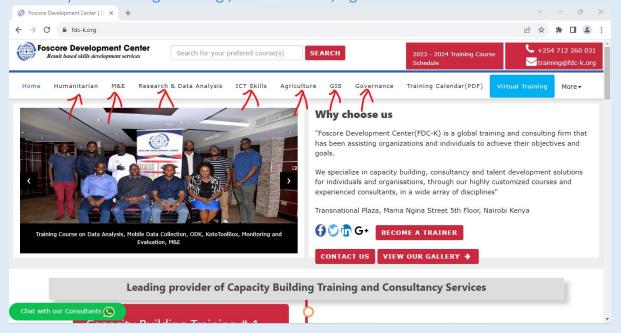
How to register for a course tutorial – Foscore Development Center(FDC-K)

Step 1: Go to homepage.

i)Visit our homepage: https://fdc-k.org/



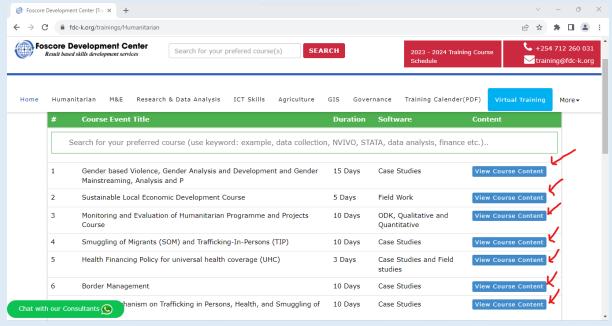
Step 2: Select any of the categories: e.g., Humanitarian, Agriculture etc.



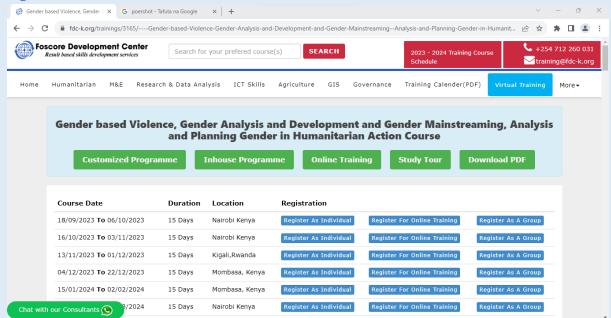


Result based skills development services

Step 3: Select any of the desired course under the category and "View Course Content"



Step 4: Register for the course



After viewing the course content, select either of the following depending on your preferred date and location:

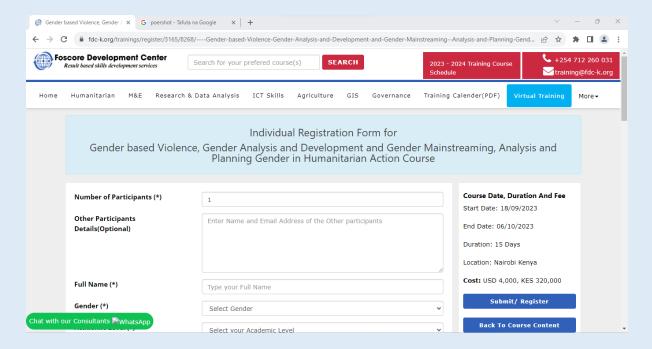


Result based skills development services

- i. Register as an individual (if you attending as an individual).
- ii. Register as a group (if you are attending as a group of 2 or more).
- iii. Register for online training (if you are registering for online training)

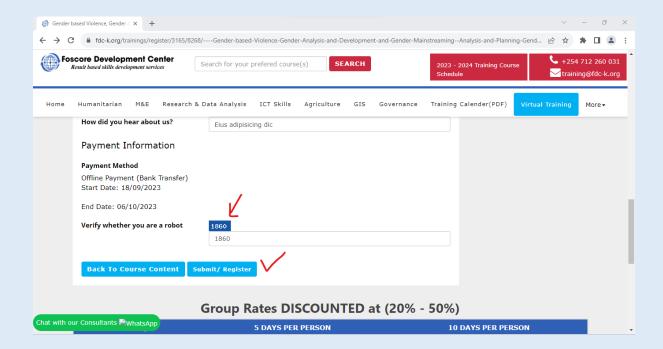
Step 5: Filling in the form

i) Fill in the form with the required details.



ii) Enter the captcha code to verify you are not a robot and click submit.

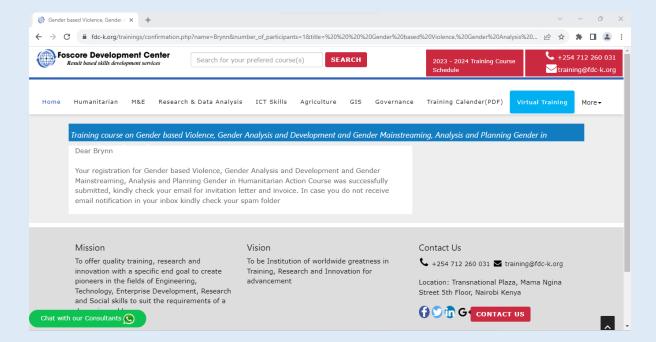






Result based skills development services

Step 6: Invoicing



An invitation letter will be sent to your inbox using the email address you provided. In case you do not receive the email, please check your spam folder. For group registration, an invitation letter and invoice will be processed and sent to you.